



Peer Mentoring Program:

A Peer-to-Peer Executive Director and Advocate Leadership Initiative

Adapted from materials developed by the National Network to End Domestic Violence and supported by the Wyoming Coalition Against Domestic Violence and Sexual Assault

First Meeting Guide

This guide is designed to help the peer mentoring pair establish goals, discuss expectations and boundaries, and begin to build the relationship. This document can be used as a record and reference in your work over the course of the relationship and does not need to be shared with WCADVSA unless you choose to do so. In the event that a Peer Mentor is a staff member identified by their Executive Director (ED) to have expertise in a particular area, the ED is still responsible for filling out the necessary paperwork, along with the staff person, and, at a minimum, will be part of the first meeting between the identified staff Peer Mentor and the Peer Mentee. Begin where it makes sense and use the below points as a menu of options.

Discussion

- Review reflection exercise
- Discuss each other's needs and interests that may include:
 - Needed/desired experiences
 - Areas of expertise/training
 - Professional involvement/experiences previous to this position
 - Current needs/challenges
 - Potential challenges/events for which you'll need support
 - Why did you seek this relationship
- Discuss each other's expectations for the peer mentoring relationship, fears and motivations

Goals & Communication

Goal 1:

Goal 2:

- We agree to respond to these forms of contact:
Email _____ Phone _____ Video conference _____ Site visits _____
- Frequency/dates of scheduled meetings: _____
- Boundaries/limitations of contact outside of scheduled meeting:

This project was supported by Grant No. 2015-WR-AX-0011 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.